

## **JOB ADVERTISEMENT**

### **COMMUNITY LIAISON OFFICER**

**Employer:** U.H Mining Company Ltd

**Duty Station:** Mine Sites, Rwanda

**Reports To:** Chief Operating Officer (COO)

#### **About U.H Mining Company Ltd**

U.H Mining Company Ltd, a member of the RANI Group, is a growing mining company engaged in the exploration and extraction of strategic minerals in Rwanda. The Company is committed to responsible mining, sustainable community development, environmental stewardship, and maintaining positive relationships with host communities and stakeholders.

As part of its continued growth and commitment to corporate social responsibility, U.H Mining Company Ltd invites applications from suitably qualified, experienced, and motivated professionals to fill the position of Community Liaison Officer.

#### **Key Responsibilities**

- Serving as the primary liaison between the Company and host communities, local authorities, and other stakeholders.
- Building and maintaining strong relationships with local communities and community leaders.
- Coordinating community engagement meetings, consultations, and awareness programmes.
- Planning and implementing Corporate Social Responsibility (CSR) initiatives.
- Receiving, documenting, and facilitating the resolution of community grievances.
- Promoting awareness of the Company's mining activities and community programmes.
- Working closely with government institutions and community representatives.
- Monitoring the social impact of mining operations.
- Supporting land access, compensation and resettlement activities where applicable.
- Preparing stakeholder engagement reports.
- Promoting peaceful coexistence between the Company and surrounding communities.
- Performing any other duties assigned by the Chief Operating Officer.

#### **Minimum Qualifications**

- Bachelor's Degree in Community Development, Sociology, Development Studies, Public Administration, Social Sciences, Law, or a related field.
- Minimum of three (3) years' relevant experience in community relations, stakeholder engagement or CSR, preferably in mining.
- Knowledge of Rwanda's mining regulatory framework is an added advantage.
- Excellent communication, negotiation and conflict resolution skills.

- Strong report writing and interpersonal skills.
- Ability to work in remote mining locations.
- High level of integrity, professionalism and confidentiality.
- Good proficiency in both Kinyarwanda and English. Proficiency in French is an added advantage.

### Required Competencies

- Stakeholder engagement
- Community mobilisation
- Conflict resolution
- Communication and public relations
- Negotiation
- Report writing
- Teamwork and leadership
- Planning and coordination
- Commitment to ethical and sustainable mining practices

### Application Procedure

Submit the following documents as one PDF attachment addressed to:

The Managing Director  
U.H Mining Company Ltd

- Motivation Letter
- Curriculum Vitae with three referees
- Academic Certificates
- Relevant Work Certificates
- Copy of National ID or Passport

The deadline for Application is Monday 27th July 2026

Applications should be submitted through the official recruitment email:  
[uh.mining@uh-mining.com](mailto:uh.mining@uh-mining.com). for more inquiries please contact Bruce Kazungu,  
Head of Administration and Legal Counsel. Tel: 0788309175

Only shortlisted candidates will be contacted.

U.H Mining Company Ltd is an Equal Opportunity Employer. We recruit, develop, and promote employees solely on the basis of merit, competence, and qualifications. We welcome applications from all suitably qualified candidates regardless of gender, age, disability, ethnicity, religion, or any other protected status.

Done at Kigali, 15th July 2026  
Odette Uzayisenga  
CEO  
Rani Group Ltd